



## Annexure A

Disclosures pursuant to Regulation 14 of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 are uploaded on website of the company [www.moldtekgroup.com](http://www.moldtekgroup.com) - Investor - Corporate Governance.

### Details of Scheme are as follows:

Relevant disclosures in terms of the 'Guidance note on accounting for employee share-based payments' issued by ICAI form part of the notes to the financial statements provided in this Annual Report.

#### Scheme 1- Mold-Tek Technologies Employees Stock Options Scheme 2009

#### Scheme 2- MTTL – Employees Stock Options Scheme – 2015

### Details of the Scheme

S.No.	Description	Year ended 31 <sup>st</sup> March, 2016	Year ended 31 <sup>st</sup> March, 2016
		Scheme 1	Scheme 2
1.	Date of shareholders' approval	30 <sup>th</sup> September 2009	13 <sup>th</sup> April, 2015
2.	Total number of options approved under ESOS	2,00,000 (Post-split 10,00,000)	3,00,000 (Post-Split-15,00,000)
3.	Vesting requirements	Commences at the expiry of one year/ 2 Years from the date of grant.	Commences at the expiry of one year/ 2 Years from the date of grant.
4.	Exercise price or pricing formula	Exercise price for the purpose of the grant of options shall be the price as reduced by 60% of the closing market price of the equity shares of the company available on the Bombay Stock Exchange on the date immediately preceding the Grant Date, subject to minimum of the face value of Equity Share.	Exercise price for the purpose of the grant of options shall be the price as reduced by 60% of the closing market price of the equity shares of the company available on the Stock Exchange on the date immediately preceding the Grant Date, subject to minimum of the face value of Equity Share. If equity shares are listed on more than one stock exchange, then the closing price on the stock exchange having higher trading volume shall be considered at the closing market price.
5.	Maximum term of options granted	6 years	5 years
6.	Source of shares (primary, secondary or combination)	Primary	Primary
7.	Variation in terms of options	Nil	Nil
8.	Method used to account for ESOS	Intrinsic	Intrinsic

## Details of ESOS during the financial year

S. No.	Description	Year ended 31st March, 2016	Year ended 31st March, 2016
		Scheme -1	Scheme - 2
1.	Number of options outstanding at the beginning of the year (Out of Scheme - 1 - 2,00,000 shares - Scheme - 2 - 3,00,000 Shares)	1,15,925 (Post-split-5,79,625)	3,00,000 (Post-split - 15,00,000)
2.	Number of options granted during the year	Nil	2,00,000 (Post-split - 10,00,000)
3.	Number of options forfeited/lapsed during the year*	Nil	Nil
4.	Number of options vested during the year	Nil	Nil
5.	Number of options exercised during the year	2,000 (Post-Split - 10,000)	Nil
6.	Number of shares arising as a result of exercise of options	2,000 (Post-Split - 10,000)	Nil
7.	Amount realized by exercise of options (₹)	56,000	Nil
8.	Loan repaid by the Trust during the year from exercise price received	Not applicable	Not applicable
9.	Number of options outstanding at the end of the year (out of total number of options approved under ESOS)	1,13,925* (Post-split - 5,69,625)	2,00,000 (Post-split - 10,00,000)
10.	Number of options exercisable at the end of the year (out of total number of options approved under ESOS)	1,13,925* (Post-split - 5,69,625)	2,00,000 (Post-split - 10,00,000)
11.	Weighted-average exercise	₹ 61/- (Post-split - ₹ 12.20)	₹ 73/- (Post-split-₹ 14.6)
12.	Weighted-average fair values [Scheme-1 - Weighted average price as on 28 <sup>th</sup> February, 2015 (Grant date: 2 <sup>nd</sup> March, 2015)]  [Scheme-2 - Weighted average price as on 31 <sup>st</sup> July, 2015 (Grant date: 3 <sup>rd</sup> August, 2015)]	₹ 149.78 (Post-Split - ₹ 30.12)	₹ 178.97 (Post-Split - ₹ 35.79)
13.	Employee wise details of options granted to		
	a. Key managerial personnel	Nil	Nil



	b. Any other employee who receive a grant of options in any one year of option amounting to 5% or more of option granted during the year	Nil	Nil
	c. Identified employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants & conversions) of the Company at the time of grant	Nil	Nil

Notes:

1. 1,13,925 Shares were granted on 2<sup>nd</sup> March, 2015.
2. 2,00,000 Shares were granted on 3<sup>rd</sup> August, 2015.
3. The equity shares of face value of ₹ 10/- each were sub-divided into equity shares of ₹ 2/- each as on record date 18<sup>th</sup> February, 2016.