



MTTL/SECT/37/2025-26

Date: 29th August, 2025

The Secretary, Listing Department, BSE Ltd. , Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai-400001. Scrp Code: 526263	The Manager, Listing Department, National Stock Exchange of India Limited , Exchange Plaza, 5 th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai-400051. Symbol: MOLDTECH - EQ
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Sir/Madam,

Sub: Outcome of the Board Meeting held on 29th August, 2025.

This is to inform you that the Board of Directors (Board) of the Company at its meeting held today i.e. Friday, August 29, 2025, inter-alia, transacted the following business(es):

Annual General Meeting

Approved the convening of 41st Annual General Meeting of the Company on Tuesday, 30th September, 2025 at 09:00 A.M. IST through video conference/ Other Audio Visual Means.

Book Closure

The Register of Members and the Share Transfer Books of the Company will be closed for the purpose of the 41st Annual General Meeting (AGM) and determining the entitlement of the Members for the final dividend of the Company from Wednesday, 24th September, 2025 to Tuesday, 30th September, 2025 (both days inclusive). Hence, the record date for the AGM and final dividend is Tuesday, 23rd September, 2025.

Appointment of Scrutinizer

Appointed Mr. Ashish Kumar Gaggar, (M. No. F6687 and CP No. 7321), Company Secretary in Practice, as the scrutinizer for scrutinizing the entire e-voting process, (both remote e-voting as well as e-voting) during the 41st AGM.

Approval of MTTL - Employee Stock Option Scheme 2025' ("MTTL ESOS 2025" or "Scheme")

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we may inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held today i.e. Friday, 29th August, 2025, have inter alia, considered and approved the adoption / formulation of Employee Stock Option Scheme viz. 'MTTL - Employee Stock Option Scheme 2025' ("MTTL ESOS 2025" or "Scheme"), in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

Mold-Tek Technologies Limited

Regd. Off.: Plot No.700, Door No.8-2-293/82/A/700, Road No.36, Jubilee Hills, Hyderabad – 500033, Telangana, India
Phone: +91-40-40300300/01/02/03/04, Fax: +91-40-40300328, E-mail Id: cstech@moldtekindia.com
Website: www.moldtekindia.com CIN No: L25200TG1985PLC005631



The **MTTL - Employee Stock Option Scheme 2025** (“**MTTL ESOS 2025**” or “**Scheme**”) is subject to approval of the shareholders of the Company at the ensuing 41st AGM and such other regulatory/statutory approvals as may be necessary. The same shall be obtained separately.

The details as required under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 of the SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 are enclosed as **Annexure-A**.

The meeting of Board of directors commenced at 12:50 PM (IST) and concluded at 15:40 PM (IST).

This is for your kind information and record.

Thanking you,
For Mold-Tek Technologies Limited

Prateek Kumar Tiwari
Company Secretary & Compliance Officer

Encl: A/a

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Annexure-A

Sl. no	Particulars	Details
1.	Name of Scheme	MTTL Employee Stock Option Scheme 2025 (“MTTL ESOS 2025” or Scheme”)
2.	Brief details of options granted	No grant is being made under the Scheme as on date. The total number of options granted under the Scheme to the eligible employees as determined by the Compensation Committee, shall not exceed 10,00,000 (Ten lakhs).
3.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
4.	Total number of shares covered by these options	Total number of shares covered under the Scheme shall not exceed 10,00,000 (Ten Lakhs) equity shares of the Company.
5.	Exercise Price or Pricing formula	a) Exercise price for the purpose of the grant of options shall be the price as reduced up to a maximum of 90% of the closing market price of the equity shares of the Company available on the stock exchange on which the shares of the Company are listed on the date immediately preceding the grant date, subject to minimum of the face value of the equity shares. If equity shares are listed on more than one stock exchange, then the closing price on the stock exchange having higher trading volume shall be considered as the closing market price. b) The employee shares bear all tax liabilities in relation to exercise of options. c) The exercise price may vary between grant of options to different set of employees of Mold-Tek Technologies

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		Limited and its subsidiaries.
6.	Time within which option may be exercised	<p>Option can be exercised by submitting requisite application form to the Company within a period of 3 months for each tranche as per vesting schedule, from the date of vesting and paying the exercise price at the time of making of such application, in the manner prescribed by the Nomination and Remuneration Committee. The Nomination and Remuneration Committee/Board shall decide the exercise period from time to time which can be extended upto 2 years from the vesting date(s).</p> <p>The grant of the options by the Nomination and Remuneration Committee to the grantee will be made in writing and communicated to the grantee. Any grantee who wishes to accept an offer made must deliver Letter of Acceptance, duly completed and signed as required therein, to the company on or before (90) days from the grant date .No amount is required to be paid at the time of acceptance of the offer.</p>
7.	Brief details of significant terms	<ul style="list-style-type: none"> • The Scheme will be implemented and administered directly by the Company by way of issue of new shares of the Company • The Scheme will be extended to the Employee of the Subsidiary Company within or outside India. • Upon a valid exercise of a vested option by a participant, each option will entitle the participant to 1 (one) equity share of the Company. • Vesting period: Options will vest not earlier than one (1) year not later than expiry of five (5) years from the date of grant of an option subject to terms and conditions as set forth in MTTL ESOS 2025 and Grant Letter. • Every grant of options shall be

Mold-Tek Technologies Limited



		governed by a vesting schedule and such other terms, as determined by the Compensation Committee and detailed in the letter of grant issued to the eligible employee(s) at the time of each grant.
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Note: Other details such as Options vested, Options exercised, Money realized by exercise of Options, Total number of equity shares arising as a result of exercise of Options, Variation of Terms of Options, Options lapsed, subsequent changes/cancelled on/exercise of such Options, diluted earnings per share pursuant to issue of equity shares on exercise of Options, etc. specified by SEBI are not applicable in case of disclosure in relation to institution of new scheme, and have accordingly not been included herein.

Mold-Tek Technologies Limited

ISO 9001:2008
BUREAU VERITAS
Certification



MOLD·TEK

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